Javier La Fianza  
HOBY Chief Executive Officer  
@HOBYPrez

HOBY began with a simple idea: everyone can make a difference and anyone can be a leader. Hugh, inspired by Dr. Albert Schweitzer, was determined to help young leaders reach their potential. And HOBY has been successfully doing just that for almost 60 years.

Few organizations have the impact of HOBY. More than 10,000 high school students came to HOBY this year, supported by nearly 4,000 volunteers. With over 450,000 alumni to date, and countless millions who have been impacted by their service, we are second to none in what we do.

But large numbers, while impressive, can obscure impact. Sometimes, a single voice speaks for many. Sydney Kamen, a 2015 Outstanding Young Alumni honoree, is one such voice. Sydney, was deeply inspired by her HOBY experience and translated that into action.

Sydney founded a non-profit, So Others Are Protected (SOAP), which provides both sanitation and a source of income for communities in Southeast Asia. She consistently volunteers internationally, providing medical services to low income communities. She is also a leader at Dartmouth University, where, among other things, she serves in the ROTC. Additionally, she serves on the HOBY Board of Trustees.

Sydney’s story, while remarkable, is not unique for HOBY. HOBY positively impacts the lives of our ambassadors, inspiring them to create and pursue leadership opportunities in their schools, neighborhoods, and communities and to make a positive difference in the lives of others.

In addition to operating programs across the United States, HOBY has active programs in Canada, South Korea, China, Philippines, Turkey, the United Kingdom and Iraq to name a few. In 2015, we had a program in Togo and are continuing to grow internationally. We truly are an international youth leadership and service organization.

I am so grateful to our ambassadors and volunteers who are transforming communities worldwide. Your continued commitment to HOBY and your communities will positively impact the lives of others for generations to come.

I am equally grateful to the schools, donors and partner organizations without whom, HOBY could not exist. Your on-going support of HOBY creates the opportunities for our Ambassadors’ dreams to come to life.

Our commitment to the HOBY mission and the vision Hugh O’Brian set nearly six decades ago is steadfast. Our work is important and life-changing. What we do, and what you do, makes a difference. Please continue to share our vision with your friends, families, partners, and young people everywhere.

Thank you for your support and passion for developing young leaders who change our world.

Sincerely,

Javier La Fianza
EMPOWER:

“HOBY has given my passion a vision, both directly and indirectly. HOBY helped me find a purpose and has given me the support and insight to find direction and accompany me on my journey to making a difference globally.”
SYDNEY KAMEN, GEORGETOWN DAY SCHOOL, WASHINGTON, DC, HOBY 2013 WASHINGTON, DC

LEAD:

“I volunteer with ALA because ALA teaches the students the critical academic, work, and life skills of project management including time management, resource allocation, setting expectations, and mobilizing others. Beyond simply inspiring change, ALA teaches participants how to make a difference, and holds them accountable for that change, while offering support all in a way rarely seen with this age group.”
AARON BERNSTEIN, 20 YEAR HOBY VOLUNTEER, 1996 HOBY MD ALUM, CURRENT MD CORPORATE BOARD PRESIDENT & ALA CHAIRMAN

EXCEL:

“HOBY was a window to a world of opportunities. When I arrived in Washington D.C on July 21, 2005, I did not know that my life was going to change. I was impressed with the country, with the people and with my new dreams. It was my first time in the United States. I was not only exposed to a new country where ideas can be shared without fear; but also where you can have a dream to pursue regardless the color of your skin. I was inspired by my colleagues at HOBY. Students like David Rusak who told me that he was going to be president of United States, or Patricia Aliaga who told me that she was going to be a great doctor in Bolivia. At HOBY, I met the most interesting and surprising change makers. And most of them are working on their life’s project. HOBY gave me a new family.

While I was listening to people at Washington University and taking notes about these ideas of how to change the world, I really understood why I was at HOBY. I was learning that the world needs not only dreamers, but doers, doers who use knowledge to improve the state of the world. Since HOBY, I am a doer. I am a doer of change in Colombia.”
JUAN DAVID ARISTIZABAL, OUTSTANDING YOUNG ALUMNI AWARD RECIPIENT

INTERNATIONALLY CONNECTED:

7 International HOBY Seminars Held
1,000+ International Students Impacted

INTERNATIONAL EXPERIENCES - 2 TRIPS • 43 PARTICIPANTS:

Service Trip: Dominican Republic January 2015 - 8 days
16 Volunteers ages 17 to 63 • 1 Staff Group Leader • 320 Hours of Service

Global Student Leaders Summit: Davos, Switzerland June 2015 - 10 days
27 Students • 3 HOBY Volunteer Chaperones • 1 Staff Group Leader

365 Days • 13 Staff • 3,637 Volunteers
Operated: 97 HOBY Programs
Reaching: 10,587 Students
for a new total of: 455K Alumni Worldwide
including government leaders, educators, entrepreneurs, and public officials
HOBY TOGO:
A return to Africa.

**HOBY’s Return to Africa**

In 1958, Hugh O’Brian’s trip to Dr. Albert Schweitzer’s hospital in Lambaréné, Gabon inspired him to create HOBY. In the following 57 years, over 450,000 high school students, primarily from the United States have participated in HOBY programs. 2015 marked HOBY’s first return to Africa, introducing youth leadership to an entire new audience of young leaders. Today, youth in Africa make up 19% of the world’s youth population, by 2030, it’s expected to rise to 42%.

HOBY partnered with the SEA Foundation to launch the first HOBY leadership development programs in Lome, Togo with two Community Leadership Workshops (CLeW) for 75 students. Five schools participated. The SEA Foundation graciously rented a bus to bring students to the program and home afterward. Speakers from local business and the Togolese government provided insight and inspiration.

**Highlights include:**

- A visit from Sheyi Emmanuel Adebayor, (founder of SEA Foundation), a national hero in Togo as the most successful professional footballer in Togo as a member of both the Togolese National Team and Premier League Crystal Palace Football Club.

- HOBY representatives spent an afternoon with the children and volunteers at a local orphanage where they distributed clothes, toys and supplies.

- 14 local volunteers joined together to learn about HOBY, spend a day in volunteer training, translate all program materials into French and lead students through the CLeW programs for two days.

HOBY Togo volunteer Tany Kigany shares: “I think that HOBY experience was a great experience, it was something new in Togo. We were able to befriend other volunteers and train other students. I loved that exchange; they were so happy to learn something. It really made me feel helpful and hopeful that they would use their training.” It was clear the volunteers who participated in the HOBY programs also had a life-changing experience, many making their own commitments to service both with HOBY and within their communities.

Africa provides new possibilities for HOBY.
HOBY provides the inspiration and empowerment for youth to discover their leadership potential, develop the skills they will need to solve the biggest issues facing their communities and our world and to begin doing so, today.

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**Social Media:**

- Facebook Likes: 24,024
- Twitter Followers: 5,710
- Instagram Followers: 2,411
- Youtube: 272
- Website Visits: 290,696 unique visitors
## Financial Highlights

HOBY operates with a $3,205,002 budget for fiscal year 2015/2016. We are supported with funds from: low-cost fees, charitable foundations, and private contributions.

HUGH O'BRIAN YOUTH LEADERSHIP is a not-for-profit tax exempt organization recognized under section 501(c)(3) of the United States Internal Revenue Code and has been designated as a “public charity” under section 170(b)(1)(A)(VI) and 509(a)(1) of the Code.

### ASSETS:

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<th>Description</th>
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<td>Cash and cash equivalents</td>
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<td>Contributions, receivable, pre-paid, and other assets</td>
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<td>Certificates of deposit</td>
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<td>Endowment Assets</td>
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### LIABILITIES AND NET ASSETS:

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<td>Total Liabilities</td>
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<td>World Leadership Congress</td>
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<td>Contributions and grants</td>
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<td>Other</td>
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<td>Permanently restricted-endowment</td>
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### EXPENSES:

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<td>Program services</td>
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<tr>
<td>Management and general</td>
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<tr>
<td>Fundraising and development</td>
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<td>Total Expenses</td>
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<td>Net Assets, Beginning of Year</td>
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<td>Net Assets, End of Year</td>
<td>$1,384,908</td>
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Leadership for Service (L4S)

989 HOBY ALUMNI were empowered and inspired to serve 15,136 HOURS of service in their communities.

That is $349,187 in volunteer hour value.
THANK YOU

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Baldwin Woman's Club
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Aurora Women's Club
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Greg Ashjian
Lauren Arenson
Laura Anderson
Alison Zgainer
Ms. Nicole Zendehdel
Alison Zgainer

We have endeavored to ensure the accuracy of this report, and we apologize for any oversight or errors and would appreciate being informed if they occur. Your support means a great deal to HOBY, its participants, staff, and volunteers. We thank you for your generosity.
In Dedication to HOBY Founder, Hugh O’Brian
April 19, 1925 ~ September 5, 2016

“Dr. Albert Schweitzer, whose reverence for life set me on a quest to translate his thoughts into action. His words, ‘I am very old and have little time left, so it’s important that you listen to what I have to say now, as long as this candle burns it provides me with inspiration.’ His example gave me the Courage to work to pass his light to young people following me in his path. When they have passed the flame to their sons and daughters, I will believe I have repaid the good doctor’s kindness and know he is smiling on my efforts.”

When HOBY lost our founder, the world lost a great humanitarian. Hugh will never be forgotten. Through HOBY, Hugh’s inspiration will live on in generations of HOBY alumni and volunteers.

Thank you, Hugh